



**VACANCY ANNOUNCEMENT**  
**United States Bankruptcy Court for the District of Oregon**  
**VACANCY #2026-06**

**POSITION:** Term Law Clerk

**TYPE:** Full-Time (1-2 years – further extensions may be considered but not to exceed 4 years)

**DUTY STATION:** Eugene, Oregon

**SALARY RANGE:** Classification and Salary Range (*based on January 1, 2026 pay tables*):  
JSP 11 \$74,678-\$97,087  
JSP 12 \$89,508-\$116,362  
JSP 13 \$106,437-\$138,370

Pay is set based on qualifications, experience, and previous federal employment. See Pay Setting below.

**POSITION AVAILABLE:** September 2027

**POSTING DATE:** 06/01/2026

**CLOSING DATE:** Open until filled – Submit your application by 06/19/2026 to ensure consideration.

**Check the status of this position on the court's website at**  
<https://www.orb.uscourts.gov/employment>

Judge Kathryn F. Evans of the United States Bankruptcy Court for the District of Oregon is now accepting applications for the full-time position of Term Law Clerk with administrative duties. This position will be available in September 2027.

**Position Overview**

Perform substantive review and processing of proposed orders, chapter 13 cases scheduled for confirmation, attorney fee applications, and other bankruptcy case documents to determine issues involved and compliance with legal requirements. Assist the judge during court hearings and with drafting related opinions and orders, including proofreading and cite-checking. Prepare pre-hearing memoranda for the judge's review. Chambers administrative duties include answering the telephone; advising appropriate court personnel and parties on the status of particular cases; filing updates to treatises and other reference materials; and assisting the judge with administrative tasks including scheduling meetings and appointments and assisting with travel arrangements.

**Qualifications**

At the time of the appointment, applicants must be a law school graduate (or be certified as having completed all law school studies and requirements and merely awaiting conferment of degree) from a law school of recognized standing.

Applicants must possess excellent writing, research, analytic, and administrative skills, an interest in bankruptcy law, and be proficient with word processing and computer-assisted research. Applicants must have the ability to relate well with others in a small chambers group and maintain good rapport with the clerk's office and the Bar.

Applicants preferred who were in the top third of their law school class or otherwise demonstrate excellence in academics and legal writing.

Applicants preferred who possess experience in accounting, finance, and/or tax law, and interest and/or experience in bankruptcy law.

### **Pay Setting**

A law clerk salary is set based on the assigned classification level. Classification levels are established based on legal work experience gained after graduation from law school and bar membership.

Legal work experience is progressively responsible experience in the practice of law, in legal research, legal administration, or equivalent experience received after graduation from law school. Major or substantial legal activities while on military duty may be credited, on a month-for-month basis whether before or after graduation, but not to exceed one year if before graduation from law school.

- JSP-11, step 1 (\$74,678) - Law school graduates with academic excellence and no legal work experience.
- JSP-12, step 1 (\$89,508) - One or more years of post-graduate legal work experience and bar membership of a state, territory, or federal court of general jurisdiction.
- JSP-13, step 1 (\$106,437) - Two or more years of post-graduate legal work experience and bar membership of a state, territory, or federal court of general jurisdiction.

Applicants who have prior federal experience may be eligible to match their highest previous rate of federal pay within the grade for which they qualify.

### **Application Instructions**

An application will be considered complete when all the required documents are properly submitted as instructed below. You may check the status of the position on the court's employment page at <https://www.orb.uscourts.gov/employment>. The vacancy announcement will be removed when the position has been filled.

Applicants must apply through [OSCAR](#) (Online System for Clerkship Application and Review).

Link:

[https://oscar.uscourts.gov/applicant/positions/judges/judges\\_list?mode=form&id=14c350a73b73773c21c083138b2ac867&tab=position](https://oscar.uscourts.gov/applicant/positions/judges/judges_list?mode=form&id=14c350a73b73773c21c083138b2ac867&tab=position)

If you need assistance with using OSCAR, contact their customer support:

Email: [oscar-support@ao.uscourts.gov](mailto:oscar-support@ao.uscourts.gov)

Telephone: (866) 666-2120

Hours: 8:00 AM-5:00 PM (Eastern Time)

Monday-Friday

**The following 5 documents must be submitted in PDF format:**

**1. Cover letter:**

- a. Reference job vacancy number **#2026-06**
- b. Include an email address and phone number in your contact information.
- c. Provide information that demonstrates your ability to meet the qualifications for this

position.

2. **Resume which includes class rank and honors as well as the names and contact information for 2 professional references.**
  - a. Candidates shall **not** submit letters of recommendations.
3. **Law School Transcripts**
4. **Undergraduate and any other graduate transcripts**
5. **Writing Sample**

*Do not attach MS Word documents or documents in any other format other than PDF.*

*Important: After submitting your application documents, you must click on the application packet icon in OSCAR and verify all required documents are included and there are no blank pages. The court will not contact applicants to correct application package errors. Additionally, if you make any updates or changes to your application documents after your initial submission in OSCAR, you must notify the court at [hr@orb.uscourts.gov](mailto:hr@orb.uscourts.gov). If you fail to notify the court of any updates or changes, the updated application documents may not be considered. Updates and changes must be submitted in OSCAR.*

### **General Information**

- Applicants must be a U.S. citizen or eligible to work in the United States.
- This is a sensitive position within the Judiciary. The successful candidate is hired provisionally, pending the results of a background check and favorable employment suitability determination.
- Employees must adhere to the Code of Conduct for Judicial Employees, which is available at: <https://www.uscourts.gov/rules-policies/judiciary-policies/code-conduct/code-conduct-judicial-employees>.
- Appointment is AT WILL and can be terminated with or without cause by the court.
- Employees are subject to mandatory Electronic Funds Transfer for payroll deposits.
- Candidates who are offered an interview may travel at their own expense to be interviewed or be interviewed via videoconference.
- This vacancy announcement is posted on the court's employment page at <https://www.orb.uscourts.gov/employment>

### **Benefits**

The judiciary offers a number of exceptional benefits to its employees. As a judiciary employee, you may be eligible to participate in the following benefits programs. Information about federal judiciary employee benefits and compensation can be found on the United States Courts website career page: <https://www.uscourts.gov/careers/benefits>

- Paid Time Off
- 11 paid holidays per year
- Medical coverage with a government contribution (choose from a variety of plans, health premiums may be deducted as pre-tax dollars, optional participation)
- Vision and dental insurance (optional participation)
- Life insurance program with a government contribution (optional participation)
- Flexible Spending Program (pre-tax contributions for health/dependent care/transportation expenses, optional participation)
- Public transportation subsidy (dependent on fiscal year funding)
- Social Security coverage

*Note: A term law clerk position is not eligible for participation in the Federal Employee Retirement System or Thrift Savings Plan (TSP) unless transferring without a break in service from a previously covered federal employee position.*

**The United States Bankruptcy Court for the District of Oregon is an Equal Opportunity Employer**

The United States Bankruptcy Court for the District of Oregon is an Equal Opportunity Employer and values diversity in the workplace. We encourage applications from all qualified individuals and seek a diverse pool of applicants in terms of race, ethnicity, national origin, sex, gender identity and expression, sexual orientation, age, languages spoken, veteran's status, disability, religion, and socio-economic circumstance.

The Court provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation, please notify human resources at [hr@orb.uscourts.gov](mailto:hr@orb.uscourts.gov). The decision on granting reasonable accommodations will be made on a case-by-case basis.

The Court reserves the right to modify the conditions of this job announcement, to withdraw the announcement, or to fill the position sooner than the closing date, any of which may occur without prior written or other notice. If a position becomes vacant in a similar classification, within a reasonable time from the original announcement, the court may select a candidate from the applicants who responded to the original announcement without posting the position. More than one position may be filled from this announcement.